

Scales Mound School District #211

**Determining Final Summative Rating**

Teacher: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ School Year: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Student Growth Rating: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Performance Evaluation Rating: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Final Summative Rating from Matrix Below:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Excellent | 4.0 – 3.5 |
| Proficient | 3.4 – 2.5 |
| Needs Imp. | 2.4 – 1.5 |
| Unsatisfactory | 1.4 – 0.5 |

 | **Teacher Rating From Performance Evaluation – 70%** |
| Excellent | Proficient | NeedsImprovement | Unsatisfactory |
| **Student****Growth****30%** | Excellent | Excellent*4.0* | Proficient*3.3* | Proficient*2.6* | More DataNeeded *(1.9)* |
| Proficient | Excellent*3.7* | Proficient*3.0* | Needs Improvement*2.3* | Needs Improvement*1.6* |
| NeedsImprovement | Proficient*3.4* | Proficient*2.7* | Needs Improvement*2.0* | Unsatisfactory*1.3* |
| Unsatisfactory | More DataNeeded *(3.1)* | Needs Improvement*2.4* | Needs Improvement*1.7* | Unsatisfactory*1.0* |

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*Evaluator Signature Date Teacher Signature Date*